

**Pace Water System
Regular Meeting
October 12, 2010**

The Pace Water System Board of Directors met on the above date with the following members present: President Paul Hinson, Randy Grant, George Hitchcock, Sondra Thompson, and Theresa James. Manager Ted Dotson, Engineer Damon Boutwell, and Attorney Angie Jones were also present. President Hinson called the meeting to order at 7:00 p.m. Attorney Jones offered the invocation and those present joined in the pledge of allegiance to the flag.

Minutes: James moved approval of the minutes of the meeting of September 14^h, James seconded, and the motion carried unanimously.

Financial Statements: Hitchcock moved approval of the financial statements for September, Thompson seconded. Hinson asked what the item under Special Events was. Boutwell responded that it was the workers' comp rebate. Dotson added that the employees were given gift cards. Thompson said the Professional, Travel, Entertainment, Employee Training, and Licensing were quite a bit over budget. Damon said what those line items will be are unknown at budget time. **The motion to approve carried unanimously.**

Engineer's Report: Project status sheets were provided in the agenda packets. Engineer Boutwell reported that Segment 5 of the utility relocation project (water) will bid in November, and the bids would be presented to the Board at its next meeting. Boutwell said Segment 7 will bid in December and Segment 8 in January or February.

Boutwell provided a summary sheet of the bid tabulations for the RFP for Long Services. Boutwell pointed out that throughout the entire bid, Precision Plumbing had the majority of the low prices. Boutwell said the only exception was the forcemain service taps, for which Southern Utility presented the lowest bid. **Grant moved to award all services to Precision Plumbing, James seconded, and the motion carried unanimously.**

Attorney's Report: Attorney Jones recommended that the Board consider the two items of concern in the drafted union contract. Angie offered to provide any further information that the Board might need to help in making its decision. The Board deferred discussion on this item until after it concluded other business.

Angie advised that her bill included a duplicate charge of \$28 on one item. Angie said approval of her bill should include a deduction of that amount.

Committee Meetings: The Board met in committee immediately prior to this meeting to consider the drafted collective bargaining agreement.

The Board scheduled its budget workshop for November 30th at 5:00 p.m. Thompson asked if the breakdown of expenses that she had previously asked for could be provided

at the November 9th regular meeting. Judy agreed, but added that it would probably still be adjusted on the 30th because she would not have received all the bills in by the 9th. Judy said she would continue trying to get the most accurate numbers.

Pay Requests: Hitchcock moved approval of the pay requests as follows: Locklin, Jones & Saba in the amount of \$718.50.40, and B&W Utilities in the amount of \$35,644.25; Grant seconded, and the motion carried unanimously.

Investment Summary: Hitchcock moved approval of the investment summary, Thompson seconded, and the motion carried unanimously.

Manager's Report: Dotson initiated discussion on refinancing the 1997 bond issue. Dotson said the lowest bid on interest rates came in at 2.4% from BB&T. Dotson said the loan would be bank qualified. Angie said the proposal would go before the BOCC at its meeting on October 28th. Dotson said closing would occur in November—before November 15th. **Hitchcock moved to refinance the bond issue with BB&T, Grant seconded, and the motion carried unanimously.**

Dotson announced a fish fry for Thursday, at 11:30 a.m. Damon announced the Christmas Party for December 7th from 6:30 to 9:30 p.m. at Oops Alley.

Public Forum: Harvey Hendricks, resident of Timber Ridge Subdivision, said he wanted to know where his water pressure was. Hendricks said when he moved in 10 years ago, he had approximately 65 pounds of water pressure. Hendricks said his gauge records the pressure at 20 pounds, the PWS crew gauges read it as 30 pounds, but Pace comes out to check it when people are not at home. Hendricks said everyone who comes out says the low pressure is due to construction on Avalon. Hendricks said there is not enough pressure to handle a fire. Hendricks said someone had told him that PWS would hook the subdivision into the main line coming off Kingry in 10 to 15 days; that time frame has elapsed. Hendricks said he could see the water tower from his house, so he should have one of the best water pressure readings in the County. Hendricks said people on the other side of Avalon do not have the same problem, that a line was just put in up to the Oval Office to provide water. Boutwell said the low pressure is due to the construction. Boutwell said the line from Timber Ridge Drive to the Oval Office is completely out of service. Boutwell said right now, all of the water off Avalon is fed down Highway 90, down Old Bagdad Highway, back out Carroll Road; it feeds Timber Ridge and back towards Highway 90. Boutwell said PWS obtained an easement from Mr. Seely, and a tie-in would be made at that location. Boutwell said there was a hold-up to get the easement. Boutwell said a bore is scheduled Thursday afternoon, and that will be an 8 inch tie-in to Timber Ridge, which will come off the feed coming off Kingry. Hendricks said the water on the other side of Avalon is not being as affected as his. Boutwell said they are just further upstream. James said she lived further down, and she has low pressure but she knew it was because of the construction. Boutwell said Hendricks would see a big increase as soon as the tie-in is made on Kingry. Discussion continued.

Collective Bargaining Agreement: Hitchcock said he would prefer not to vote on the agreement at this meeting. Hitchcock said the Board had not talked about the insurance. Boutwell said the parties could continue negotiations on the two items that were in question. James said the medical insurance was confusing to her, and she would like it set out in very plain language. Grant said the Board's responsibility is to Pace's customers and employees, not the employees' families. Grant said the stipulation that the employees shall never pay more than they currently pay should be stricken. Thompson said that phraseology should be gone. Boutwell said the sentence should be reworded, because that was not the intent, nor the understanding, of either party. Grant asked if Jones wanted the Board to come to an agreement at this meeting. Jones said if that is not possible, the parties could go back to the drawing board and bring suggestions, rewordings, etc. on the two sections. Grant said he had no problem with giving employees a 5% raise, but he had a problem with having to go this route to get a 5% raise that will end up being less 2% because of the union dues. James pointed out that is just for union members, not all employees. Thompson stated that the employees always stated that they did not go to the union because of a money issue. Thompson said she did have a problem with a 5% increase because of the current economy. Thompson said she would be happy to look at the CPI, not to exceed 5%, but she thought the standard should be the CPI. Grant asked how long it had been since the employees had a merit increase. Boutwell said last year was the first year that the employees did not get an increase. Boutwell said the employees got merit increases two years before that, prior to that, the employees received cost of living increases. Hinson said he would like for all the employees to be treated equally regardless of what is done on the union negotiations. Hinson said he wanted to see budget numbers before making a decision about any increases. In response to a question by Grant, Boutwell said there was no deadline on the negotiations. Boutwell added that to be part of the budget, it should be approved by December 15th. James said the 5% did not look too bad when looking at it individually, but it could make a big difference in the budget. James said she would like to see how such an increase would affect the budget.

Thompson said she was in favor of employees taking an active hands-on part in the insurance decisions and helping to form choices that the Board would be looking at. Thompson said all employees should be treated equally with the increase and with insurance. Thompson said she would like to see the budget because she wants to avoid another rate increase. Thompson said everybody is suffering from the economy, and any little bit is a large deal even for a water bill. Dotson said the refinancing would help by saving on interest. Thompson said the Board would not know a lot until after the budget workshop on November 30th. Grant said the Board should make a decision to give the increase before the budget workshop. Grant said it would only be for one year, the rest would be based on the economy. Grant said the Board needs to come up with the numbers in order to build it into the budget for next year. Grant said Pace had spent money for tractors, shirts, hats, fish-fries, etc. **Grant moved to accept Article 14, Section 3, James seconded. The motion tied with Grant and James in favor, and Hitchcock and Thompson opposing. Hinson broke the tie by voting yes for the motion. Motion carried 3 to 2.** Hinson said he realized there are things to be looked at within the budget, and they may have to rob Peter to pay Paul.

James moved to send the section on medical back to negotiations to clarify the language, Grant seconded. Jones and Boutwell asked for clarification. Boutwell said right now, medical insurance is provided at no cost, medical insurance for families of employees is provided at some cost set by the Board. Boutwell asked what the Board wanted to go with so they could make sure the language was right. Hinson asked if the Board members all agreed that the employees' coverage should be a no cost; the response was in the affirmative. Jones asked if that refers to the premium as opposed to HAS. The response was the premium, that the HAS is negotiable. **Motion carried unanimously.**

Meeting adjourned.

President

ATTEST:

Secretary

**Pace Property Finance Authority
Regular Meeting
October 12, 2010**

The Pace Property Finance Authority met on the above date with the following members present: President Paul Hinson, Randy Grant, George Hitchcock, Sondra Thompson, and Theresa James. Manager Ted Dotson, Engineer Damon Boutwell, and Attorney Angie Jones were also present. President Hinson called the meeting to order at 7:00 p.m. Attorney Jones offered the invocation, and those present joined in the pledge of allegiance to the flag.

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Meeting adjourned.

President

ATTEST:

Secretary

**Janice Mason
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Milton, Florida 32570
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**November 2, 2010
PWS1010.MIN**

**Mr. Ted Dotson
General Manager
Pace Water System**

RE: Minutes for Regular Meetings of October 12, 2010

10/30/10	Professional Services - Minutes	\$225.00
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Thank you.

Janice